Mentor Competency Assessment Tool Adapted from Fleming et al, Academic Medicine, Vol 88, Issue 7, pp1002-1008 and University of Wisconsin-Madison (https://ictr.wisc.edu/mentoring/mentor-evaluation-form-examples/)	Not at all 1	2	3	4	5	6	Extremely 7	N/A
Active Listening								
Employing strategies to enhance your scientific and research knowledge								
Clearly articulating expectations								
Helping in setting longterm and short-term goals for project								
Helping in developing strategies to achieve project goals								
Accurately assessing your level of scientific Knowledge								
Accurately assessing your ability to do research								
Actively working towards you achieving research and professional independence								
Providing constructive feedback								
Accommodating to different communication Styles								
Motivating you, building your confidence, and acknowledging your contributions								
Modeling professionalism								
Creating an inclusive and equitable working Environment								
Supporting a diverse and equitable training Environment								
Helping you network effectively								
Helping you set career goals								
Helping you achieve work life integration								
Helping with your written communication skills								
Helping with your presentation skills								
Encouraging you to participate in professional development opportunities								